

Bradford District Prevent Plan 2020-22

Activities	Lead Officer/Organisations	Expected Milestone/Outcomes	Performance Measure	CTLP Priorities	Completion Of Actions
1. EFFECTIVE LEADERSHIP					
1.1 Review CONTEST Governance arrangements in line with amendments to national policies and ensure effective linkage to relevant District Partnerships and Strategies.	CONTEST Silver partners	<p>Strengthen CONTEST performance management to ensure effective leadership is provided to partners</p> <p>Membership and terms of reference are appropriate and effective.</p> <p>Partnership groups are aligning national policies with local delivery plan.</p> <p>Effective leadership arrangements which builds resilience to the influence of terrorist narratives in the district.</p>	<p>Full recorded partnership buy-in into delivery groups</p> <p>Four Silver and thirteen Channel meetings per year</p> <p>Terms of reference updated where appropriate</p> <p>New LA CONTEST created with T of R and buy in across LA to ensure that Prevent Plan targets are being fulfilled and regularly reported on</p>	Links to all priorities to have effective governance arrangements and to link in to district partnerships and strategies	Ongoing as appropriate
1.2 Lead the risk assessment process and ensure partners are fully sighted on key risk issues	West Yorkshire Police.	<p>An annual CTLP is produced that partners feed into and quarterly updates are also produced and communicated to all partners.</p> <p>CTLP is for West Yorkshire but each area has own plan that is RAG rated.</p> <p>Partnership actions respond directly to current risk.</p> <p>Response to changes in risk are fluent and prompt</p>	<p>CTLP is used to shape District Prevent Plan and Risk Assessment.</p> <p>Threat and risk briefings are provided to partners on a regular basis.</p> <p>Prevent self-assessment audits provided to partners.</p> <p>Progress on these is reported at quarterly CONTEST meetings.</p>	Links in to all CTLP priorities	Ongoing- CTLP is produced quarterly and communicated to partners. The updated CTLP has been disseminated- Q 1 and 2 to date. Risk updates are being delivered to partners, based

					on this. Up to Sept 2021 delivered to projects, ward officers, education safeguarding, safeguarding adults, housing partners, domestic abuse and a session is planned for Oct with elected Members.
1.3 Prevent is accountable to local democratic processes – formal reports made to elected members through Corporate Overview and Scrutiny Committee	Bradford MDC	<p>Transparency and accountability through existing democratic processes</p> <p>Elected members understand the Prevent agenda, are engaged and support delivery locally.</p>	<p>Attend one O/S committee per year</p> <p>At least two members' training sessions per year or more, according to local need.</p> <p>Quarterly update on Prevent work provided for elected members.</p>	Links to all CTLP priorities	<p>O/S meeting attended in March 2020 and elected members invited to Independent Review.</p> <p>Elected members training in October.</p>
1.4 Partnership and Safeguarding Boards are updated on threat and risk and ensure Prevent safeguarding processes are built into existing district policies and programmes	Safeguarding Adults Board (SAB) and Bradford Safeguarding Childrens Board (BSCB) Safer Communities Partnership Board	Safeguarding Board role is integrated into Prevent delivery so that Prevents' role in protecting vulnerable people is widely recognised as a 'safeguarding' function.	<p>Agenda itemised for Prevent on partnership Boards and/or briefing provided.</p> <p>Boards deliver Prevent related initiatives within their work programme</p>	Links to all CTLP priorities	<p>Ongoing throughout the year. Prevent has been agenda item at meetings.</p> <p>Presented to both Boards in June and also at Safeguarding Week- did a presentation</p>
1.5 Review of Channel processes	Bradford MDC	Regular training and support for members.	An action plan is in place to respond to any	Links to all CTLP priorities	Channel assurance

<p>to ensure systems are fluent and support is appropriate and effective</p>		<p>Updated Terms of Reference and review of action plan.</p>	<p>recommendations made and agreed at Contest Silver. Review of action plan and progress according to targets, reported on.</p>		<p>statement has been completed and shared with Home Office-based on new Channel guidance. Next Channel training in May 2021. Channel on a Page information has been created and shared with all partners to ensure that all areas know how to refer. Channel training from Solutions Not Sides and Mencap have taken place. Following a review of Channel processes, a Channel closure letter and also a Channel consent letter have been added to the documentation that all Channel users must have.</p>
<p>1.6 Education Leaders across Early Years, Schools, Further and Higher</p>	<p>Bradford MDC</p>	<p>Young people recognise divisive extreme narratives and have the knowledge and skills to build resilience against hate based groups and individuals.</p>	<p>Dedicated Prevent Education Officer to support safeguarding arrangements and education programmes</p>	<p>Links to all CTLP priorities, especially those risks particularly targeted</p>	<p>Ongoing throughout the year. Autumn term-</p>

<p>education are supported to deliver appropriate anti-extremism education</p>		<p>Teaching and support staff recognise risks and understand reporting arrangements and their responsibilities regarding Prevent delivery and reporting.</p> <p>Schools share their experience and knowledge with each other to build capacity within the education sector.</p>	<p>All schools and educational establishments consulted about their Prevent needs and Prevent offer based on these and also data from Prevent referrals and queries.</p> <p>Audits designed and circulated to all educational establishments to support schools in their Prevent responsibilities.</p> <p>Continue to build the Prevent Champions network so that it has members across the district in all education sectors.</p> <p>Deliver a Prevent Champions event to share good practise across the education sector and forge links between schools</p> <p>PEO to attend Headteacher partnership groups and DSL networks to ensure Prevent is high on their agenda.</p>	<p>towards the young, such as online safety, the increased risks due to COVID 19 and the growth of specific types of extremism.</p>	<p>PEO consults schools about their needs and bases the Prevent offer on these and the data from referrals. Audits are also circulated.</p> <p>PEO attends Headteachers' events where applicable.</p> <p>Extensive training undertaken in Summer term for all schools.</p> <p>Prevent Champions event in Spring/ Summer term if possible.</p> <p>PEO is on Headteacher partnership groups and DSL network meetings and will be delivering a Prevent update.</p>
--	--	---	--	---	---

Bradford District Prevent Plan

Activities	Lead Officer/Organisations	Expected Outcomes	Performance Measure	CTLP Priorities	Completion of Actions
2. SAFEGUARDING					
2.1 Clear reporting/ responsibility arrangements to Adult and Children's Safeguarding Boards	Bradford MDC/ West Yorkshire Police	<p>Safeguarding boards are clear as to their role and responsibilities in Prevent delivery.</p> <p>Safeguarding Boards are integrating Prevent into their core functions and programmes.</p>	<p>Identified in West Yorkshire Safeguarding Procedures</p> <p>Deliver Prevent training sessions to both boards.</p> <p>Deliver Prevent sessions as part of future Safeguarding Week content.</p> <p>Develop a Prevent Champions network in adults and children's safeguarding.</p> <p>Continue to identify Prevent related training for safeguarding staff, as part of our established training programme for LA staff.</p>	Links to all CTLP priorities	<p>Safeguarding week June 2021.</p> <p>Prevent is identified in West Yorkshire S/G procedures.</p> <p>Prevent sessions were delivered to both boards in June.</p> <p>A Prevent session was delivered as part of Safeguarding week in June 2021.</p>
2.2 Current generic Safeguarding packages include recognising radicalisation and hate	Bradford MDC	Wider recognition of Prevent as a safeguarding role and where this sits alongside other safeguarding risks	Prevent safeguarding on Evolve and mandatory in LA training	Links to all CTLP priorities	Coordinator has met with CMT and agreed that Prevent training will be on generic

narratives as standard					training package for all LA staff. Coordinator currently in talks with EVOLVE to ensure this is happening.
2.3 Trigger plans are in place to manage the range of circumstances in which any returnees from a conflict zone may arrive in the District, so that children can be safeguarded.	Bradford MDC/West Yorkshire Police	<p>Forward planning mitigates risk and ensures children are catered for in the most sensitive and effective way.</p> <p>The risk of extremism and radicalisation locally from returnees is understood, reduced and support plans are in place</p>	<p>An action plan that utilises local safeguarding procedures is in place.</p> <p>This is plan is ongoing and updated as required.</p>	Links to CTLP priority regarding Syrian returnees and putting plans in place to deal with this, should it happen	Plan is completed and ready to be activated if necessary.
2.4 Support the effective and efficient delivery of the Channel support scheme.	Bradford MDC/ West Yorkshire Police	<p>An effective and efficient Channel process with a broad range of partners who can meet the needs of those at risk within our district.</p> <p>Support to ensure that those partners are well briefed on current risk and Prevent- related issues.</p> <p>In built review of good practise.</p>	<p>13 Channel safeguarding panels per year.</p> <p>Yearly review of Channel/Prevent safeguarding processes.</p> <p>Recorded broad Channel membership across all sectors.</p> <p>Record of review of previous good practise and a 'lessons learned' template for all cases leaving Channel.</p>	Links to all CTLP priorities	Ongoing process with monthly meetings and thorough record keeping, reviews and training processes.
2.5 Referrals to Channel are appropriate and proportional and submitted across a range of sectors	Bradford MDC	<p>Greater confidence in the Channel process.</p> <p>Risk is managed effectively and referrals are signposted correctly.</p>	<p>An increased number of referrals are heard at Channel Safeguarding Panel.</p> <p>Tracking of referrals shows representation across sectors.</p> <p>Monthly review of referrals that don't make Channel and changes made to Prevent training as necessary.</p>	Links to all CTLP priorities	Ongoing. Currently working in partnership with CT Police to target area that haven't routinely been targeted before such as gyms

2.6 Increased support to mental health sector to recognise and respond to issue of radicalisation and hate narratives	Bradford MDC	<p>Greater understanding and support for those with mental health issues who become vulnerable to an extremist hate narrative</p> <p>A Mental Health practitioner attends Channel Panel meetings.</p> <p>More knowledge, awareness and support for those working with people with mental health concerns</p>	<p>Increase in links with the mental health support hub for advice and support.</p> <p>Deliver well attended Prevent training sessions for mental health professionals around current Prevent issues and the links to mental health.</p>	Links to CTLP- Mental health risks	Sessions delivered to mental health professionals throughout 2021.

Bradford District Prevent Plan					
Activities	Lead Officer/Organisations	Expected Outcomes	Performance Measure	CTLP Priorities	Completion of Actions
3. ENGAGEMENT / RAISING AWARENESS					
3.1 BMDC Prevent Team to be a point of contact for support and advice to all sectors and agencies to deliver to district Prevent objectives and meet requirements of the Prevent Duty	Bradford MDC	Support is available and accessible to all. All sectors know where to get support from.	<p>‘Prevent Champion’ network grows in membership across all sectors.</p> <p>There are quarterly Prevent Champion information events concerning the latest Prevent guidance and information.</p> <p>A regularly updated Prevent webpage on Bradford Council site.</p> <p>Termly newsletter for schools and circulation of relevant guidance documents to all sectors</p>	This will link to all CTLP priorities as it will ensure that all sectors and agencies have a point of contact to receive information and training on risk across the district. The network, webpage and newsletter will focus on the key risks in our area and ensure that information on this is up to date.	Quarterly events for Champions. Termly newsletters for schools. Regularly updated webpages.
3.2 Build engagement,	Bradford MDC	Empowered	Deliver Prevent awareness	Links to all CTLP	Four community

consult and raise awareness with communities on Prevent project delivery. Support and nurture community based solutions		communities identifying appropriate solutions that will be effective at ground level	training, relevant to communities, to every constituency in Bradford. Engage the Community Support project to deliver four community based outreach sessions. Set up a Prevent Consultation Group and meet quarterly around Prevent related issues.	priorities and makes sure that all areas of the district are consulted and made aware of the specific risk areas within the district such as self-initiated terrorism, online threats, ALM, ERWT, Syria returnees and extremism in the secure estate	based outreach session by March 2022. First one in Sept 2021 Community training offered to all constituencies by March 2022. Quarterly PAG meeting, starting October 2021.
3.3 Run a series of 'Prevent Roundtables' for community audiences who wish to find out more and contribute to Prevent delivery	Bradford MDC	Trust and confidence is increased in local Prevent delivery	Five area based community roundtables per year and include local elected members	Links to all CTLP priorities and ensures that members of the public are consulted about future planning and also makes sure that they are fully informed about the current risks in our district.	5 sessions to be completed by the end of March 2022. First one Sept 2021
3.4 Develop a 'Community Engagement Strategy' to engage with groups and individuals who wish for dialogue around Prevent and related subjects	Bradford MDC	Any concerns from communities are taken into account. Communities understand how work to challenge extremist hate narratives is delivered. Prevent is understood better and misconceptions are minimised.	Create a Prevent Consultation Group who meet on a quarterly basis and consult them on matters related to Prevent in our District. Strategy approved by CONTEST structure Strategy includes measures of numbers of people positively engaged in Prevent	Links to all CTLP priorities, particularly helping to raise awareness of risk amongst the local community and ensuring that they are fully aware of all new and emerging risks such as self-initiated terrorism, online threats, ALM, ERWT, Syria returnees and extremism in the secure estate.	Strategy created Group meet every quarter. First meeting Oct 2021
3.5 Develop a network of	Bradford MDC/ West	More effective	Annual event and training for	Links to all CTLP	Annual Prevent

operational Prevent leads across the District and provide a training and support programme	Yorkshire Police	information and communication systems – earlier and more effective detection of vulnerability	operational Prevent leads Health, local authority, police, education and probation represented in Prevent Champions Network. Online signposting and guidance Create opportunities for Prevent Champions to cascade their knowledge to others in their sectors. Plan events in education, Police and health.	priorities and provides a mechanism whereby these can be disseminated throughout the district, via Prevent Champions. Ensuring that the specific risks within our district are communicated to those who are Prevent leads so that all risks are considered and addressed.	Champion event for operational Prevent Leads. Annual events as practical for education, health and police.
3.6 Engage young people to educate and support challenge of extremist hate narratives	Bradford MDC	Young people are more resilient to hate narratives and able to challenge them. Young people are able to cascade their knowledge and build Prevent related capacity within the education system	At least one project every year to focus on young people and any related Prevent risk. Develop peer champions in all Prevent Champion schools. Organise an event each year for peer champions to share good practise across the district and learn new things to disseminate at school. Deliver Prevent related sessions as needed, to match risk analysis according to Prevent referral data.	Particularly focuses on CTLP risks that involve young people such as the online threat and single issues risks that are exacerbated by use of the online space, such as left wing/ anarchist viewpoints. Also focus on self-initiated terrorism, ALM, ERWT, Syria returnees and extremism in the secure estate	At least one project by end of 2021 and one March 2022. All Prevent Champion schools to have peer champions by March 2021 and one event to share good practise by end 2021.
3.7 Develop and deliver in partnership with the third sector a range of projects that meet local Prevent Objectives		Risks and vulnerabilities are reduced against identified threat	Independent Prevent projects delivered across sectors and across the District according to need. Need evidenced in application process.	Addresses all CTLP risks including self-initiated terrorism, online threats, ALM, ERWT, Syria returnees and extremism in the secure estate	Prevent projects completed by March 2021 and March 2022.
3.8 An analysis on	Bradford MDC	Delivery reaches all key	Identified in Prevent	Addresses all CTLP	Completed by March

agency Prevent engagement		areas	Engagement Strategy	risk.	2022
3.9 Review arrangements for use of Council facilities to ensure that venues are not being used to promote hatred or extremist viewpoints	Bradford MDC	Prevent / Safeguarding leads are assured that proportionate arrangements are in place to prevent the organisations resources from being used to support those who to promote hatred or extremist viewpoints	Review takes place and guidance produced Monitoring arrangements are established and operational	Addresses ALM, Far Right and Extreme Right, Left Wing/ Anarchist and single issues threats. Any groups that would use a venue to speak to an audience rather than just relying on the online space.	Guidance updated by October 2021.
3.10 Update and distribute guidance to Mosques and Islamic institutions should they be contacted by a far right/ extremist group	Bradford MDC	Increased confidence from communities that they are being protected from extremists and that they have the most up to date guidance and information.	Update is created, taking into account all the latest advice and information. Distribute update to all District Islamic Institutions and Mosques	Addresses CTLP risk from Far and Extreme Right wing groups.	Guidance produced and disseminate.
3.11 Ensure organisations and statutory partners hosting external speakers are aware of responsibilities to have robust equal opportunities policies which challenge hate speech, racism and homophobia	Bradford MDC/West Yorkshire Police	Bradford District is an increasingly difficult place for extremist speakers to deliver speeches / lectures	External speaker policy disseminated to all statutory partners. On-line support and guidance is available and advertised for all venues in the district. Organisations are approached if external speakers of concern are using venues and a plan is followed to offer support and guidance.	Addresses ALM, Far Right and Extreme Right, Left Wing/ Anarchist and single issues threats. Any groups that would use a venue to speak to an audience rather than just relying on the online space.	Guidance updated by September 2021.

Bradford District Prevent Plan					
Activities	Lead Officer/Organisations	Expected Outcomes	Performance Measure	CTLTP Priorities	Completion of Actions
4. TRAINING/ COMMUNICATIONS					
4.1 Continue to support a network of Prevent trainers across the District to deliver quality and appropriate safeguarding training	Bradford MDC	Appropriate training leads to good delivery of safeguarding and education work to undermine extremist hate narratives	WRAP TTT is undertaken every quarter so that all organisations have the opportunity to have one person qualified to deliver appropriate Prevent training to staff. Trainers are recorded and sent updates on key Prevent issues and developments..	All CTLTP priorities will be addressed in the training as they will be used to inform on risk.	WRAP TTT offered every term.
4.2 Create an updated Prevent Communications Strategy	Bradford MDC	Increase transparency around Prevent delivery and help build trust and confidence in the agenda.	Strategy approved by CONTEST Silver	All CTLTP priorities addressed.	Created and approved by CONTEST Silver by end Jan 2021.
4.3 Updated training programme for Prevent/CONTEST groups and operational Prevent leads across the District, incorporating key current issues and risks. .	Bradford MDC	Operational and Strategic Leads understand risk and vulnerabilities and are equipped with knowledge/skills to make effective decisions	An updated menu of Prevent training to be circulated across the district, including online and face to face training.	All CTLTP priorities will be addressed in the training as they will be used to inform on risk.	Menu created and disseminated by March 2021. Changes to menu as year has progressed include some sessions from Solutions Not Sides to address tensions regarding the situation in Israel/ Palestine. Also some sessions in schools from Votes For Schools following their return after lockdown and the increased desire for young people to have discussions around key extremist related incidents.

4.4 Training and engagement for key Council political groups	Bradford MDC	Local political awareness and buy-in	At least one member's training session per year, according to need.	All CTLP priorities will be addressed in the training as they will be used to inform on risk.	Members training session booked for October 2021
4.5 Provide Prevent briefings to local authority Tier 4 Managers	Bradford MDC	Increased referrals to Channel from Local Authority	2 sessions for Tier 4 Managers	All CTLP priorities will be addressed in the training as they will be used to inform on risk.	Briefing to Tier 4 managers by end of 2021.
4.6 Support organisations with IT equipment available to the general public to consider using filtering solutions that limit access to terrorist and extremist material	BMDC/West Yorkshire Police	Increased difficulty in accessing extremist material at public access points	Update and issue guidance according to most recent information.	All CTLP priorities will be addressed in the training as they will be used to inform on risk.- particularly the online risk.	Created and disseminated by March 2021.

Bradford District Prevent Plan					
Activities	Lead Officer/Organisations	Expected Outcomes	Performance Measure	CTLP Priorities	Completion of Actions
5. ON-LINE RESILIENCE					
5.1 Engage a range of partners to consider the nature of the on-line threat and develop a plan that tackles the key threats around online radicalisation.	Bradford MDC	As a district we are focusing more resource to online threat and are agile to its quickly evolving nature	Meet as a group every quarter to create a plan and share new and upcoming online threats. Create an online site where help, support and resources can be stored and publicise it amongst all our partners.	Particularly focuses on the online risk and how different groups manipulate the online space for their benefit.	Start meetings by end Q1 2021. Create online site by end of Summer term 2021.
5.2 Education programme to explore propaganda, conspiracy theories and develop critical thinking in the district.	Bradford MDC and project providers	As a district, our community becomes more aware and resilient to propaganda, conspiracy theories and develops their critical thinking skills, so they	Sessions delivered to elected members, parents, young people and members of the community.	Particularly focuses on the online risk and how different groups manipulate the online space for their benefit.	Delivered by end of 21/22 school year.

		are less likely to be susceptible to online extremism.			
--	--	--	--	--	--